

A group of people, likely a sports team, are huddled together on a grassy field at sunset. The scene is bathed in a warm, golden light. The people are wearing various athletic gear, including caps and jerseys. The background shows trees and a fence. The text is overlaid in white on the image.

# Touch Switzerland

Annual General Meeting

Saturday, 29 November 2025

# AGENDA



1. Opening
2. President report
3. Treasurer report (Motion 1)
4. Directors' reports
  - a. Events
  - b. Referees
  - c. Youth
  - d. Operations Excellence (Motion 2)
5. Election of the Executive Committee and Pillar's members (Motion 3)
6. Closing

A group of athletes, including men and women, are huddled together on a field at sunset. They are wearing various athletic gear, including jerseys and shorts. The scene is bathed in a warm, golden light, and the background shows trees and a fence. The text 'President report' is overlaid in white on the image.

# President report

Tom Pulles

A group of athletes, including men and women, are huddled together on a field at sunset. They are wearing various athletic gear, including jerseys, shorts, and caps. The scene is bathed in a warm, golden light, and the background shows trees and a fence. The text "Treasurer Report" is overlaid in white, bold font across the center of the image.

# Treasurer Report

Thom Klaus

# Financial Overview

## Status Update - General



### Transition year for the function

Lots of learning and looking at improvement opportunities

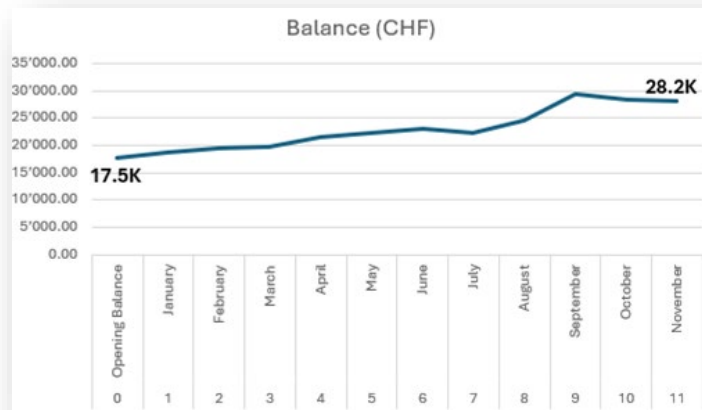


### Accounts - Status

Numbers are solid, with the events providing positive cashflows

Account	Jan-Nov 2025
<b>Trading Income</b>	
TS Tournament Entry Fees	19'774.33
<b>Total Trading Income</b>	<b>19'774.33</b>
<b>Cost of Sales</b>	
Local events (Fields, reimbursed expenses etc.)	4'202.85
Referee Travel	1'294.24
Referees for SC	150.00
<b>Total Cost of Sales</b>	<b>5'647.09</b>
<b>Gross Profit</b>	<b>14'127.24</b>

\* Potentially not all expenses received/accounted for



# Profit and Loss

For the 11 months ended 30 November 2025

Account	Jan-Nov 2025
<b>Trading Income</b>	
Club Affiliation Fee	3'360.00
Non TS Event Revenue	9'717.16
Other Revenue	2'161.37
TS Tournament Entry Fees	19'774.33
<b>Total Trading Income</b>	<b>35'012.86</b>
<b>Cost of Sales</b>	
Accommodation	4'854.03
FIT Team Registration Fee	4'903.48
Local events (Fields, reimbursed expenses etc.)	4'202.85
Non TS Event Expenses	(376.88)
Referee Travel	1'294.24
Referees for SC	150.00
TWC24 - Individual Team Costs	366.10
TWC24 Tournament Costs	373.64
<b>Total Cost of Sales</b>	<b>15'767.46</b>
<b>Gross Profit</b>	<b>19'245.40</b>
<b>Operating Expenses</b>	
Bad Debt write-off (Accounts Receivable)	160.00
Equipment	1'510.02
FIT Affiliation Fee	570.58
General Expenses	1'300.51
IT Expenses (Website, Licenses etc.)	389.97
Kit Cost	3'639.60
National Tournament Management Costs	(512.00)
The account is for payments made for HARDSHIP FUND support	976.88
Xero Subscriptions	354.95
<b>Total Operating Expenses</b>	<b>8'390.51</b>
<b>Net Profit</b>	<b>10'854.89</b>

# Profit and Loss – in details

## 1. Club Affiliation Fee for 2025

Operating Expenses	
Bad Debt write-off (Accounts Receivable)	160.00
Equipment	1'510.02
FIT Affiliation Fee	570.58
General Expenses	1'300.51
IT Expenses (Website, Licenses etc.)	389.97
Kit Cost	3'639.60
National Tournament Management Costs	(512.00)
The account is for payments made for HARDSHIP FUND sup	976.88
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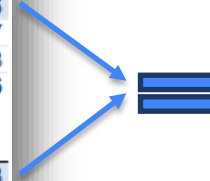
CHF 3'100.- /13 Clubs  
= **CHF 240** each

## 2. Hardship Fund contributions – tested the policy and process

Two beneficiaries for a total of **CHF 977.-** (Fund is set at CHF 3K)

## 3. “Big numbers” - throughput accounting for non-local events

Trading Income	
Club Affiliation Fee	3'360.00
Non TS Event Revenue	9'717.16
Other Revenue	2'161.37
TS Tournament Entry Fees	19'774.33
<b>Total Trading Income</b>	<b>35'012.86</b>
Cost of Sales	
Accommodation	4'854.03
FIT Team Registration Fee	4'903.48



# Take-aways and focus for 2026

## Financial Summary

### **Improve the budgeting process for events**

- Our numbers are off (i.e. differentiations in location costs)
- We aren't considering all the expense types

### **Better event accounting (KPI's)**

- Institute the on-line expense form
- Standardize the format of capturing event numbers & stats

### **Improve the collection process**

- Currently the responsibility of the event organizers
- Consider the Finance function adopting more control

### **Review the financial needs of the pillars and initiatives**

- 2026 planning process to kick-off
- We should invest (obviously wisely) – however, there is no need to hoard cash

# Voting

## **Motion 1**

That the assembly agrees that the 2025 financial report and 2026 budget will be reviewed and approved remotely at a later date.



# Events

Anika Rahm

# Events & Competitions as a pillar

“Develop and facilitate opportunities for participation in local, regional, national, and international competition, including the planning and implementation of an annual programme of domestic events at both regional and national level.”

- Swiss Cup
- Challenge Trophy

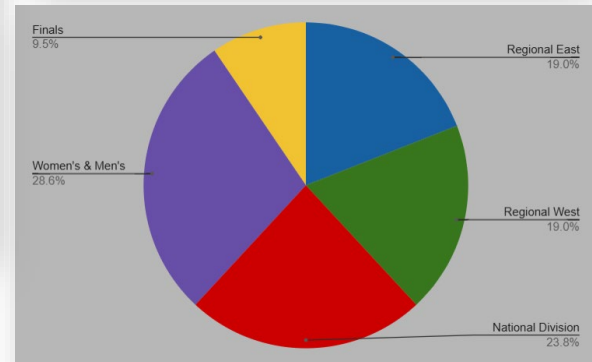
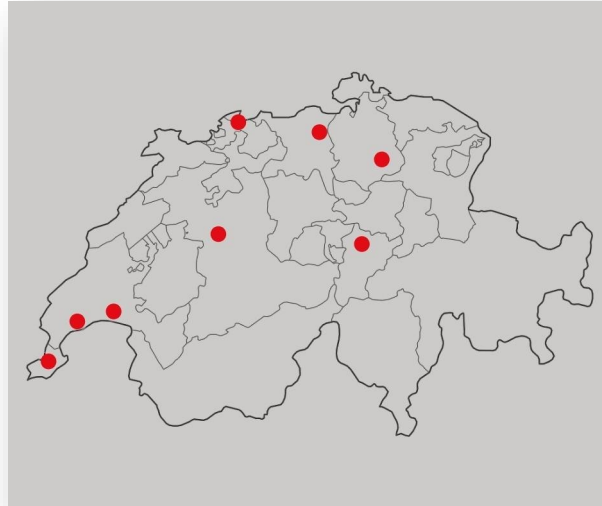


# Look Back 2025 (review & stats)

New Structure

Statistics

New milestones



# Challenges faced this year

Late confirmations, Team sheets missing

Communication

Shortage of volunteers

Weekend 4

Referee shortages causing schedule compressions

Communication inconsistencies across clubs/regions



# Changes 2026 (based off challenges last year)

East/West mixed freedoms

Zug added into the National Division

Separation of W/M & Mixed

Pick-Up Players!

Club Heads have a decision in dates

Earlier scheduling

Individual registration

Formalizing volunteer roles



# Goals 2026

Increased participation

Increased player base through more opportunities

Enhanced player experience

Greater partnership between club, regional and national level

More touch!



# Looking far ahead

Women's & Men's Competitions

Club Mixed Competition

Growth of Clubs

Larger engagement

Higher Level Competition across Switzerland

Consistent, professional domestic series with full branding

“Touch as a recognised, inclusive sport across Switzerland.”



# What Events needs from the TS community

Deadline commitments

Communication

Volunteer support

Constructive Feedbacks

Positivity!





# Thank you

«The 2025 success would not have been possible without you!»



## 2025 Referee Review

*Michèle Coco – National Director of Referees*

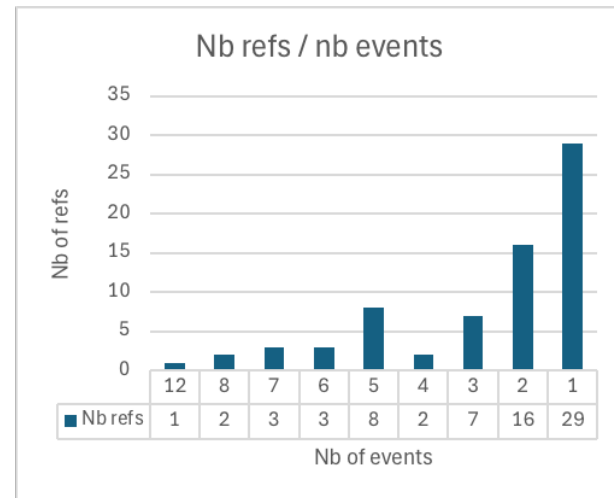
# A wider base during tournaments

Evolution of the number of referees:

- 2023: 17 referees
- 2024: 29 referees  
(4 Swiss Cups)
- **2025: 70 referees - at least 1 game**  
(12 domestic events)  
NB: 26 referees = involved at least in 3 events

Referee allocation - Mixed (tournament - Events 146 & 150, June 2025)

Event	Referee	Game	Category	Status
146	1	1	TS	Allocated
146	2	1	TS	Allocated
146	3	1	TS	Allocated
146	4	1	TS	Allocated
146	5	1	TS	Allocated
146	6	1	TS	Allocated
146	7	1	TS	Allocated
146	8	1	TS	Allocated
146	9	1	TS	Allocated
146	10	1	TS	Allocated
146	11	1	TS	Allocated
146	12	1	TS	Allocated
146	13	1	TS	Allocated
146	14	1	TS	Allocated
146	15	1	TS	Allocated
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146	91	1	TS	Allocated
146	92	1	TS	Allocated
146	93	1	TS	Allocated
146	94	1	TS	Allocated
146	95	1	TS	Allocated
146	96	1	TS	Allocated
146	97	1	TS	Allocated
146	98	1	TS	Allocated
146	99	1	TS	Allocated
146	100	1	TS	Allocated



**5 non-TS referees for the mixed finals : attractive for other countries**

**All games covered by 3 referees !**

**Great feedback on the ref quality at National division**

**More opportunities to gain experience thanks to more game time**

Challenges:

- *Events split in 2 or 3 locations the same day: more allocation tables to be done & more « on-site referee coordinators » needed.*
- *Referee compensation.*
- *Transform a wider base into a stronger regular active base.*

# Trainings and upgrades

## Referee courses

- 5 L1 courses: **49 attenders**
  - 3 in English: presenters = Irene, Michèle, Tim and Kevin; online, open to all.
  - 2 in **French (NEW !)** : presenter = Michèle; LUC Lakers & La Côte Touch
- 1 L2 course: presenter = Irene ; 3 attenders: Jets, Titans, Netherland.
- Individual initiatives for L3 courses outside of CH: Charles, Lilou and Tom.



## Presenter and coach upgrades

- L1 presenters: Michèle and Tim
- L1 coach: Michèle

## 9 referee L1 Upgrades – coaches Kevin, Michèle and Peter

Sam – La Côte Touch  
Stanislas – LUC Lakers  
Sean – Bern  
Killian – Titans  
Victoire – Switzers

Martyn – Zug  
Thibault - LUC Lakers  
Stéphane – LUC Lakers  
Fred – Jets

**-35% v 2024; mainly in Romandie.**



## Challenges:

- *Events split in 2 or 3 locations the same day; more L1 coaches needed.*
- *No level 2 coach available. Hopefully 2 new L2 to come in Strasbourg.*
- *Referee appointments and upgrades for the finales.*

# Other information

## Referee of the season

**Kevin** – for the 2nd time in a row!!



## International commitments – 8 refs

- Youth Atlantic Touch Cup, Ireland: Bibi, Lilou, Tim and Tom
- European Seniors Touch Cup, Scotland: Charles and Michèle
- European Opens Touch Cup, Italy: Michèle, Simon and Tom
- Other club tournaments: Voglans, Touch in Paris, Lyon, Bourg-en-Bresse, Luxembourg, Belgium, Strasbourg.



## New format tournaments

Testing « 4 v 4 » format for beginners and L1 upgrades.



## Next year Olympic value

Friendship – will be kept in mind to help our community grow.



## Challenges:

- *Finances for participation in international tournaments.*
- *Few high standard games in Switzerland before international tournaments.*

# Summary

- *Transform a wider base into a stronger regular active base.*
- *More L1 coaches in regions.*
- *1 more L2 coach available in National division.*
- *More opportunities for high level games for Euros preparation.*

# A huge thank you for your commitment!



Adrien, Alexandre K, Alexandre M, Amadeo, Andrea F, Andrea P, Andrea Z, Ania, Anika, Anna C, Anna S, Anya, Antonin, Ben, Bibi, Carlo, Charles, Cowen, Creedy, Erica, Francesco G, Francesco P, Frédéric, Gareth, Ian, Irene, Jack, James, Jason, Jean, Jean-Yves, Jessica, JM, John, Josh, Kevin, Killian, Laurence, Leo, Leonie, Liam, Lilou, Louis, Luca, Lucas, Lukas, Martyn Buttenshaw, Martyn Butterfield, Mary, Matt C, Matt F, Matt W, Matteo, Micha, Michael, Michèle, Mike, Miriam, Nazanin, Nicole, Pascal, Peri, Randy, Raph R, Raph Z, Richard, Rob, Sam, Sandra, Sean, Simon, Snoopy, Stan, Stefan, Stephan, Stephane Esc, Stéphane Ess, Thibault, Thomas, Tim, Tom, Victoire, Vincenz, Yasmine.

A group of young athletes, including both men and women, are huddled together on a sports field. They are wearing various athletic gear, including jerseys, shorts, and caps. The scene is set during sunset, with a warm, golden light illuminating the field and the trees in the background. The athletes are standing in a circle, with some having their arms around each other, suggesting a team huddle or a moment of encouragement. The overall atmosphere is one of camaraderie and teamwork.

# Youth Engagement

Sandra Schärer

# 2025 Events

## 1. Inter Nations Youth Tournament – Strasbourg, March 2025

- Combined team from Zug and Egg (ages 11–14)
- Finished 2nd place
- Great experience for the kids

## 2. Touch Switzerland Youth Day – Zug, 23 August 2025

- Players from Zug, Egg and Basel
- Nearly 20 participants (ages 9–16)

A group of athletes, including men and women, are huddled together on a grassy field at sunset. They are wearing various athletic gear, including caps and jerseys. The scene is bathed in a warm, golden light, with long shadows cast on the ground. The background shows trees and a fence under a clear sky.

# Operational Excellence

Ania Tomaszewska

# Voting

## Motion 2

That the assembly approves and adopts the Financial Management Policy, the Conflict of Interest Policy, and the Disciplinary and Complaints Policy.”

# Voting

## Motion 3

That the assembly elects the following members to the Executive Committee and Pillars:

- **President:** Jennifer Hinam
- **Secretary:** Ania Tomaszewska
- **Treasurer:** Thom Klaus
- **Events:** Anika Rahm
- **Youth Engagement:** Sandra Schärer
- **Player & Coach Development:** Creedence Waetford
- **Referees:** Michèle Coco
- **High Performance:** Peri Marks
- **Social Media:** Raphael Renaudie
- **Webmaster:** Luciano Bello

A group of athletes, including men and women, are huddled together on a field at sunset. They are wearing various athletic gear, including jerseys and shorts. The scene is bathed in a warm, golden light, and the background shows trees and a fence. The text "Thank you" is overlaid in the center of the image.

Thank you